

St. Josephs Hospice Event Code of Conduct

PURPOSE

St. Josephs Hospice of London is dedicated to providing a positive, safe and harassment free environment for all Attendees, Volunteers and Staff at our events.

Individuals must conduct themselves respectfully and act in ways that are consistent with the mission, vision, and values of our organization.

PROCEDURE

All Attendees are required to adhere to the following Code of Conduct and should not engage in harassment in any form. This Code of Conduct may be revised at any time by the Foundation and the terms are non-negotiable.

By registering and/or attending a St. Josephs Hospice of London event indicates you are agreeing to this policy and its terms.

1.0 Event Attendees Code of Conduct Compliance

1.1 All event attendees are expected to behave in accordance with this Code of Conduct as well as St. Josephs Hospice of London policies governing appropriate workplace behaviour and applicable laws.

2.0 Unacceptable Behaviours

2.1 Harassment of event attendees/guests, volunteers or staff will not be tolerated in any form.

2.2 Individuals who participate in Events, including participants, staff, and volunteers, should conduct themselves in a manner that is in accordance with the spirit of our organization. Guests are prohibited from harassment and abusive behaviour whether before, during or after the event.

3.0 Obligation to Report

3.1 Individuals have an obligation to report any activities perceived to be in conflict with these standards or any other related policy. If you are being harassed, notice someone else being harassed, or have other concerns relating to harassment, please contact a member of the event staff immediately.

4.0 Managing Alcohol at Events

4.1 The Foundation ensures that all individuals serving alcohol at this event (Handbags for Hospice) are "Smart-Serve" certified. The staff serving, or the organization may, in its sole discretion, refuse alcohol to anyone it deems intoxicated or in breach of this policy.

4.2 Attendees are encouraged to drink responsibly and to use designated drivers, taxi or other means of transportation when they have consumed alcohol.